# APOST PD Needs Assessment

SurveyMonkey

## 1. Please indicate your preference for the length of training day (rank your preference from 1 to 3, 1 being most preferred)

| | 1st | 2nd | 3rd | 4th | Rating Average | Response Count |
|---|---|---|---|---|---|---|
| 2 Hours | **68.0% (17)** | 24.0% (6) | 8.0% (2) | 0.0% (0) | 1.40 | 25 |
| Half-day (3 Hours) | 28.0% (7) | **64.0% (16)** | 8.0% (2) | 0.0% (0) | 1.80 | 25 |
| Full-day (6 Hours) | 4.5% (1) | 13.6% (3) | **72.7% (16)** | 9.1% (2) | 2.86 | 22 |
| Other | 0.0% (0) | 0.0% (0) | 25.0% (1) | **75.0% (3)** | 3.75 | 4 |
| | | | | Other (please specify) | | 2 |
| | | | | **answered question** | | **25** |
| | | | | **skipped question** | | **0** |

## 2. Please indicate your preference for the time of year that trainings are offered (rank your preference from 1 to 5, 1 being most preferred)

| | 1st | 2nd | 3rd | 4th | 5th | Rating Average | Response Count |
|---|---|---|---|---|---|---|---|
| Fall (Sept/Oct/Nov) | **44.0% (11)** | 32.0% (8) | 16.0% (4) | 4.0% (1) | 4.0% (1) | 1.92 | 25 |
| Winter (Dec/Jan/Feb) | 18.2% (4) | 18.2% (4) | 27.3% (6) | **36.4% (8)** | 0.0% (0) | 2.82 | 22 |
| Spring (Mar/Apr/May) | 4.5% (1) | 22.7% (5) | **27.3% (6)** | **27.3% (6)** | 18.2% (4) | 3.32 | 22 |
| Summer (June/July/Aug) | 4.5% (1) | 22.7% (5) | 22.7% (5) | 18.2% (4) | **31.8% (7)** | 3.50 | 22 |
| Year Round | **38.1% (8)** | 4.8% (1) | 9.5% (2) | 9.5% (2) | **38.1% (8)** | 3.05 | 21 |
| | | | | | **answered question** | | **25** |
| | | | | | **skipped question** | | **0** |

## 3. Please indicate your preference for the day(s) and time(s) for trainings (rank your top preferences from 1-3, 1 being most preferred).

| | 1st | 2nd | 3rd | Rating Average | Response Count |
|---|---|---|---|---|---|
| Saturday Morning | 22.2% (2) | 33.3% (3) | **44.4% (4)** | 2.22 | 9 |
| Saturday Afternoon | 0.0% (0) | 0.0% (0) | **100.0% (4)** | 3.00 | 4 |
| Saturday Morning & Afternoon (2-three hour workshops) | 0.0% (0) | **50.0% (1)** | **50.0% (1)** | 2.50 | 2 |
| Mon-Fri Mornings | **88.0% (22)** | 12.0% (3) | 0.0% (0) | 1.12 | 25 |
| Mon-Fri Afternoons | 5.9% (1) | **94.1% (16)** | 0.0% (0) | 1.94 | 17 |
| Mon-Fri Evenings | 0.0% (0) | 0.0% (0) | **100.0% (7)** | 3.00 | 7 |
| | | | | **answered question** | **25** |
| | | | | **skipped question** | **0** |

## 4. Please indicate the number of staff from your agency needing training according to the following levels

| | Response Average | Response Total | Response Count |
|---|---|---|---|
| **Beginning Level** | **10.04** | **231** | 23 |
| Intermediate Level | 9.00 | 198 | 22 |
| Advanced Level | 5.00 | 85 | 17 |
| | | **answered question** | **25** |
| | | **skipped question** | **0** |

## 5. Please indicate the top 3 content areas that your staff most needs professional development.

| | 1st | 2nd | 3rd | Rating Average | Response Count |
|---|---|---|---|---|---|
| • Child and Youth Growth and Development | 33.3% (3) | 22.2% (2) | **44.4% (4)** | 2.11 | 9 |
| • Learning Environment and Curriculum | 33.3% (4) | **50.0% (6)** | 16.7% (2) | 1.83 | 12 |
| • Child/Youth Observation and Assessment | 33.3% (2) | 16.7% (1) | **50.0% (3)** | 2.17 | 6 |
| • Interactions with Children and Youth | 40.0% (4) | **60.0% (6)** | 0.0% (0) | 1.60 | 10 |
| Youth Engagement | 14.3% (1) | 28.6% (2) | **57.1% (4)** | 2.43 | 7 |
| Cultural Competency and Responsiveness | 33.3% (2) | **50.0% (3)** | 16.7% (1) | 1.83 | 6 |
| Family, School and Community Relationships | 20.0% (1) | 20.0% (1) | **60.0% (3)** | 2.40 | 5 |
| Safety and Wellness | 0.0% (0) | **75.0% (3)** | 25.0% (1) | 2.25 | 4 |
| Program Planning and Development | **44.4% (4)** | 11.1% (1) | **44.4% (4)** | 2.00 | 9 |
| Professional Development and Leadership | **66.7% (4)** | 0.0% (0) | 33.3% (2) | 1.67 | 6 |
| | | | | **answered question** | **25** |
| | | | | **skipped question** | **0** |

## 6. Please list any specific professional development topics you are interested in attending.

| | Response Count |
|---|---|
| | 15 |
| **answered question** | **15** |
| **skipped question** | **10** |

## 7. Please provide any additional suggestions or comments you would like APOST to consider in preparation for delivering professional development opportunities.

| | Response Count |
|---|---|
| | 9 |
| answered question | 9 |
| skipped question | 16 |

**Q1. Please indicate your preference for the length of training day (rank your preference from 1 to 3, 1 being most preferred)**

| | | |
|---|---|---|
| 1 | 4 hours | Aug 18, 2011 1:41 PM |
| 2 | 3 hour training with lunch | Aug 18, 2011 11:29 AM |

**Q4. Please indicate the number of staff from your agency needing training according to the following levels**

| | Beginning Level | |
|---|---|---|
| 1 | 5 | Sep 2, 2011 3:42 PM |
| 2 | 6 | Aug 26, 2011 4:08 PM |
| 3 | 3 | Aug 24, 2011 11:45 AM |
| 4 | 30 | Aug 24, 2011 10:37 AM |
| 5 | 30 | Aug 23, 2011 7:15 PM |
| 6 | 8 | Aug 23, 2011 6:45 PM |
| 7 | 0 | Aug 23, 2011 10:47 AM |
| 9 | 5 | Aug 22, 2011 2:19 PM |
| 10 | 2 | Aug 22, 2011 10:42 AM |
| 11 | 61 | Aug 21, 2011 9:57 PM |
| 12 | 50 | Aug 21, 2011 5:35 PM |
| 13 | 2 | Aug 19, 2011 8:40 AM |
| 14 | 6 | Aug 18, 2011 3:53 PM |

| Q4. Please indicate the number of staff from your agency needing training according to the following levels | | |
|---|---|---|
| 16 | 1 | Aug 18, 2011 1:41 PM |
| 17 | 1 | Aug 18, 2011 1:22 PM |
| 18 | 0 | Aug 18, 2011 11:29 AM |
| 19 | 2 | Aug 18, 2011 11:25 AM |
| 20 | 0 | Aug 18, 2011 11:18 AM |
| 21 | 5 | Aug 15, 2011 9:54 PM |
| 22 | 1 | Aug 15, 2011 1:43 PM |
| 23 | 2 | Aug 15, 2011 12:36 PM |
| 24 | 1 | Aug 15, 2011 12:26 PM |
| 25 | 10 | Aug 9, 2011 11:22 AM |
| Intermediate Level | | |
| 1 | 7 | Sep 2, 2011 3:42 PM |
| 2 | 10 | Aug 26, 2011 4:08 PM |
| 3 | 4 | Aug 24, 2011 11:45 AM |
| 4 | 50 | Aug 24, 2011 10:37 AM |
| 5 | 20 | Aug 23, 2011 7:15 PM |
| 7 | 2 | Aug 23, 2011 10:47 AM |
| 8 | 3 | Aug 23, 2011 10:08 AM |
| 11 | 11 | Aug 21, 2011 9:57 PM |
| 12 | 50 | Aug 21, 2011 5:35 PM |
| 13 | 1 | Aug 19, 2011 8:40 AM |
| 14 | 3 | Aug 18, 2011 3:53 PM |
| 15 | 1 | Aug 18, 2011 2:50 PM |
| 16 | 1 | Aug 18, 2011 1:41 PM |
| 17 | 1 | Aug 18, 2011 1:22 PM |
| 18 | 0 | Aug 18, 2011 11:29 AM |
| 19 | 2 | Aug 18, 2011 11:25 AM |
| 20 | 5 | Aug 18, 2011 11:18 AM |
| 21 | 10 | Aug 15, 2011 9:54 PM |

| Q4. Please indicate the number of staff from your agency needing training according to the following levels | | |
|---|---|---|
| 22 | 1 | Aug 15, 2011 1:43 PM |
| 23 | 9 | Aug 15, 2011 12:36 PM |
| 24 | 2 | Aug 15, 2011 12:26 PM |
| 25 | 5 | Aug 9, 2011 11:22 AM |
| | Advanced Level | |
| 1 | 7 | Sep 2, 2011 3:42 PM |
| 3 | 2 | Aug 24, 2011 11:45 AM |
| 4 | 20 | Aug 24, 2011 10:37 AM |
| 5 | 10 | Aug 23, 2011 7:15 PM |
| 7 | 2 | Aug 23, 2011 10:47 AM |
| 10 | 2 | Aug 22, 2011 10:42 AM |
| 11 | 5 | Aug 21, 2011 9:57 PM |
| 13 | 1 | Aug 19, 2011 8:40 AM |
| 14 | 3 | Aug 18, 2011 3:53 PM |
| 18 | 3 | Aug 18, 2011 11:29 AM |
| 19 | 3 | Aug 18, 2011 11:25 AM |
| 20 | 12 | Aug 18, 2011 11:18 AM |
| 21 | 8 | Aug 15, 2011 9:54 PM |
| 22 | 2 | Aug 15, 2011 1:43 PM |
| 23 | 1 | Aug 15, 2011 12:36 PM |
| 24 | 1 | Aug 15, 2011 12:26 PM |
| 25 | 3 | Aug 9, 2011 11:22 AM |

| Q6. Please list any specific professional development topics you are interested in attending. | | |
|---|---|---|
| 1 | Classroom management/behavior management | Sep 2, 2011 3:42 PM |
| 2 | parent engagement behavioral/mental health issues affecting at-risk children successful youth development models that have the outcomes we seek | Aug 24, 2011 11:45 AM |
| 3 | assertiveness | Aug 24, 2011 10:37 AM |

| Q6. Please list any specific professional development topics you are interested in attending. | | |
|---|---|---|
| 4 | How to Teach Reading; How to Read to Children; Fun Math Games; Organizing for Learning; Meaningful Decorations and Bright Decor to Enhance Literacy | Aug 23, 2011 7:15 PM |
| 5 | N/A | Aug 22, 2011 2:19 PM |
| 6 | Identifying specific behavioral, emotional or psychological issues within youth based on their actions. How to address behavioral issues in a kind, constructive way. | Aug 22, 2011 10:42 AM |
| 7 | Progressive Discipline with Dignity; Teaching and Facilitating Group Activities; Engaging Activities for Children | Aug 21, 2011 9:57 PM |
| 8 | children /youth observation and assessment | Aug 21, 2011 5:35 PM |
| 9 | Measurement and Assessment Funding Opportunities | Aug 18, 2011 3:53 PM |
| 10 | Understanding and incorporating Common core standards into your program to meet academic standards | Aug 18, 2011 1:41 PM |
| 11 | Youth, family, and community | Aug 18, 2011 11:29 AM |
| 12 | Program Planning and Development | Aug 18, 2011 11:25 AM |
| 13 | Staff and leadership development and marketing of afterschool programs | Aug 18, 2011 11:18 AM |
| 14 | Behavioral Issues...how to deal with them. Communicating with Parents who limited social skills. | Aug 15, 2011 1:43 PM |
| 15 | Building Community Partnerships | Aug 15, 2011 12:36 PM |

| Q7. Please provide any additional suggestions or comments you would like APOST to consider in preparation for delivering professional development opportunities. | | |
|---|---|---|
| 1 | angermanagement of staff | Aug 24, 2011 10:37 AM |
| 2 | Legal Issues in Child Care | Aug 23, 2011 7:15 PM |
| 3 | N/A | Aug 22, 2011 2:19 PM |
| 4 | training for specific programs at their locations | Aug 21, 2011 5:35 PM |
| 5 | locations easily accessible by public transportation and parking costs | Aug 18, 2011 1:41 PM |
| 6 | Dealing with drugs and users. What to look for in young people. | Aug 18, 2011 11:29 AM |
| 7 | Outcomes and Data Collection Program Evaluation | Aug 18, 2011 11:25 AM |
| 8 | Budget management, effective time management | Aug 18, 2011 11:18 AM |
| 9 | Hands on components of classes. Not to much paperwork, take away examples | Aug 15, 2011 1:43 PM |

**Q7. Please provide any additional suggestions or comments you would like APOST to consider in preparation for delivering professional development opportunities.**

to use in programming.